Job Title:	Senior Product Manager	Location:	Bangalore
Department/Team:	Product Management	Hiring Manager:	Nirav Rawell
Version:	1.0	Date:	12th Jan 2026

ProHance Overview:

ProHance is a fast-growing B2B SaaS company focused on helping enterprises gain a clear, data-driven view of workforce productivity and operational effectiveness. Trusted by global enterprises across industries, ProHance enables leaders to make better decisions by combining deep work analytics with actionable insights.

As enterprises rapidly adopt AI and automation, ProHance is at the forefront of this shift—building AI-powered, insight-driven products that help organizations measure impact, improve productivity, and realize ROI from technology investments. With a strong foundation in enterprise-scale deployments and a growing focus on Generative AI–led experiences, ProHance is evolving its platform to shape the future of work in an AI-augmented world.

Joining ProHance offers the opportunity to work on high-impact, AI-first product initiatives while helping scale a proven platform used by large, global customers.

Job Position: Senior Product Manager
Job Location: Bangalore
Experience: 5 – 7 years
Education: MBA from a Tier-1 institute preferred; strong product leaders with equivalent experience will be considered
Reporting to: Senior VP – Product Management
Role Type: Individual Contributor

Role overview:

We are looking for a Senior Product Manager to help drive execution and delivery across key product areas within our B2B SaaS platform. This role is ideal for a product manager who has strong fundamentals, enjoys working closely with engineering and design teams, and is eager to grow into broader ownership over time.

The role involves contributing to roadmap execution, working on customer-facing features (including AI-powered capabilities), and partnering with cross-functional teams to ship high-quality products for enterprise customers.

Key Responsibilities:

Product Execution & Delivery

- Own and deliver well-defined product features and initiatives within an assigned product area

- Break down product requirements into clear user stories, acceptance criteria, and success metrics
- Work closely with Engineering and Design to ensure timely, high-quality delivery

Customer & Market Understanding

- Participate in customer calls, demos, and feedback sessions to understand user needs
- Support customer pilots and beta programs by gathering feedback and insights
- Analyze usage data and customer inputs to inform product improvements

Roadmap Support

- Contribute to roadmap planning and prioritization under the guidance of senior product leaders
- Help evaluate trade-offs and dependencies during sprint and release planning
- Maintain product documentation, release notes, and internal enablement materials

AI & Product Innovation

- Work on AI-powered features, including Generative AI–driven experiences, under senior guidance
- Partner with engineering teams to understand AI capabilities, limitations, and evaluation approaches
- Stay current on AI and product trends and apply learnings to ongoing work

Cross-Functional Collaboration

- Collaborate with Engineering, Design, QA, Sales, and Customer Success teams
- Support go-to-market activities by providing product context and responding to field feedback

Required Qualifications

- **4–6 years of product management experience**, preferably in B2B SaaS products
- Experience shipping customer-facing features in a production environment
- Strong understanding of product management fundamentals (discovery, delivery, prioritization)
- Ability to work effectively in cross-functional teams
- Clear written and verbal communication skills

Preferred Qualifications

- Experience working on enterprise or data-driven products
- Exposure to AI or Generative AI features (hands-on experience is a plus, not mandatory)
- Familiarity with Agile / Scrum development processes
- MBA or equivalent business education

What Success Looks Like in This Role

- Consistent, high-quality delivery of product features
- Positive feedback from engineering, design, and customer-facing teams
- Growing ability to independently own larger problem areas over time
- Increasing customer impact and adoption of shipped features

Why Join Us

- Opportunity to build strong product fundamentals in an enterprise SaaS environment
- Hands-on exposure to **AI-first product development**
- High learning velocity through close collaboration with experienced product leaders